

Organizational and Personnel Changes

TOKYO, September 14, 2018 -- Chugai Pharmaceutical Co., Ltd. (TOKYO: 4519) announced today the following organizational and personnel changes, effective October 1, 2018.

[Details of Organizational Changes]

Organizational changes of Project & Lifecycle Management Unit (PLU) and Translational Clinical Research (TCR) Div.

- 1 Translational Research Strategy Dept. will be newly established in TCR Div.
- 2 Project Planning & Coordination Dept. in PLU and TCR Science & Strategy Dept. in TCR Div. will be abolished.

Background of the organizational changes

Enhancement of synergies with each department and strengthening clinical science capabilities are required to promote Chugai origin projects. For these purposes, project planning and management function for Chugai origin projects in PLU and clinical science function aiming for the early acquisition of Proof of Concept* in TCR Div. will be integrated and transferred to the newly established Translational Research Strategy Department.

* Proof of Concept (Demonstration that the therapeutic effects conceived in the research stage is effective in clinical setting)

[Detail of Personnel Change]

Department Manager

Name	New Responsibilities	Current Responsibilities
Hiroyuki Saito	Department Manager of Translational	Department Manager of Project
	Research Strategy Dept.,	Planning & Coordination Dept.,
	Translational Clinical Research Div.	Project & Lifecycle Management Unit

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